

Collegiate Management Services Ltd

Corporate Responsibility Policy

We believe the principles of corporate social responsibility (CSR) and good corporate citizenship are key to our success. Our CSR stance focuses on four key areas: client and marketplace, workplace, environment and community.

Client and Marketplace

We aim to be the Professional Indemnity provider and claims handler of choice in all our specialist areas. Although we are regulated by the Financial Conduct Authority (FCA) only for the underwriting part of our business, Collegiate staff are expected to undertake all areas of business with due skill, care and diligence. The board of Collegiate manages the business and ensures proper adequate corporate governance is in place.

Workplace

Our people underpin the value of our organisation. We are committed to treating all staff with fairness, respect and integrity and providing them with a healthy and safe working environment. We recognise the value that a diverse workforce can bring and we do not accept any form of discrimination. Collegiate also offers a benefits package, including training programmes where applicable, to attract, maintain and motivate high calibre staff.

Environment

All our business activities have an impact on the environment and we have a clear responsibility to manage this impact as effectively as possible. Collegiate is committed to reducing wastage in the amount of natural resources used in the day to day operation of our business.

Community

Being a small firm, although we take our responsibilities to the wider community seriously, we are limited by the size of our workforce. However, we welcome employee driven initiatives to volunteer their energy, time and skills in the community, or to raise funds for charity.